



Resighini Rancheria Job Description

Job Title: Natural Resources Technician

Department: Department of Natural Resources

Reports to: Natural Resources Manager

FLSA Status: Non-Exempt; Seasonal

Salary: GS 6/7 (\$20.00-\$27.30/hour)

Position Description: The Natural Resources Technician (Technician) works on a wide variety of environmental projects to support the Resighini Rancheria Department of Natural Resources. This position requires a willingness to learn and the ability to conduct technical, scientific, educational activities in both field and office settings, under the direction of the Natural Resources Manager, or designee. The Technician may be involved in projects that include Indigenous Knowledge and environmental data collection and monitoring activities related to subsistence, ceremonial and culturally important marine, fisheries, and wildlife species and habitats; human and environmental health work including water quality monitoring, solid waste management, cleanup and waste reduction; environmental education and outreach; and Tribal efforts to address the impacts from climate change on Tribal citizens and ancestral territory.

ESSENTIAL DUTIES AND RESPONSIBILITIES: Under the guidance and direction of the Marine Natural Resources Manager, or designee, the Technician will:

- Assist Natural Resources Managers and other staff with various tasks and assignments related to natural resource management initiatives of the Department.
- Collect marine, fisheries, and wildlife species and habitat data.
- Collect water quality data.
- Assist in recording Indigenous Traditional Knowledge regarding resources and places throughout Yurok ancestral territory.
- Track and record abandoned vehicle data.
- Collect and record data related to solid waste management and recycling program.
- Monitor and record all illegal dumping on Tribal lands.
- Patrol of Tribal lands to monitor environmental violations including, illegal dumping, burned and abandoned vehicles.
- Attend biweekly meetings with the Department of Natural Resources.
- Participate in other meetings, workshops, and trainings, as required.
- Other duties as assigned.

SUPERVISORY RESPONSIBILITIES: This position has no supervisory responsibilities.

MINIMUM JOB QUALIFICATIONS: To perform this job successfully, an individual must be able to perform all essential duties satisfactorily and have the initiative to work independently or as part of a



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team to accomplish the tasks required. The requirements listed below are representative of the knowledge, skills, and/or abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must have the ability to collect and monitor data, or a strong desire to learn such skills.
- Must have the ability to hike up to several miles in loose sand, lift and/or move equipment up to 50 pounds, work in inclement weather, and safely conduct themselves in remote settings.
- Must be willing to occasionally work outside of normal business hours for data collection and monitoring purposes.
- Must have the ability to communicate clearly, both orally and in writing, for purposes of correspondence, reports, and communication between workers, with Tribal Council, and with outside entities.
- Must have the ability to read, analyze, and interpret general written information, professional reports, and safety materials.
- Must be both a team player and be able to work independently and be flexible to adapt to changing circumstances.
- Must possess the ability and desire to work with the Resighini Rancheria tribal community.
- Must be willing to travel as needed, including by airplane, to attend conferences/trainings.
- Must have basic computer skills.
- Must be able to travel to the Tribal office in Klamath, CA daily.

EDUCATIONAL REQUIREMENTS

- Must have a High School diploma or GED.

PREFERRED JOB QUALIFICATIONS:

- An Associate's degree in a related field of study.
- Knowledge of Yurok culture and language.
- Knowledge of data collection as it relates to culturally important species and habitats.
- Valid Driver's License.

CONDITIONS OF EMPLOYMENT:

- Technician is expected to report in person to the Tribal office in Klamath, CA daily.
- Position is approximately from May through October, although this is subject to variation.
- All applicants are subject to the Tribe's Substance Misuse Policies and Procedures, including pre-employment screening.
- Preference will be given to qualified Native American Indian applicants subject to the Tribe's Human Resources Policies and Procedures.



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- All applicants will acknowledge and abide by all Resighini Rancheria personnel and other policies and procedures.
- The position is grant-funded and, therefore, dependent on securing grant award(s).
- Must be able to navigate and hike in rugged and remote areas. The employee must occasionally lift and/or move up to 50 pounds.

By signing, I acknowledge receiving a copy of this job description and I understand the content and expectations of the position.

Applicant

Date

Executive Director

Date